

Great Commission Ministries

Reference Form

I, _____, am applying for a staff position with Great Commission Ministries (GCM). To allow GCM to better assess my character, maturity, and fitness for this Biblically-based ministry, I am asking you, _____, to serve as a reference for me. I have authorized GCM to contact you and I authorize you to give GCM any information you may have regarding my character, maturity, and fitness for employment and ministry with GCM. I release GCM, all of its agents, and you from any and all liability for any damage that may result from furnishing such information to GCM, and I waive any right that I may have to inspect references provided on my behalf.

Applicant's Signature _____ **Date** _____

Your Name _____ Relationship To The Applicant _____

Address _____ City _____ State _____ Zip _____

Home Phone _____ Work Phone _____

Character Trait Evaluation	Not Known	Poor	Below Ave.	Ave.	Above Ave.	Excellent	Comments
1. Expresses thoughts with clarity							
2. Tactful and sensitive							
3. Cooperative							
4. Develops & maintains friendships							
5. Team player							
6. Learns from others							
OVERALL SOCIAL MATURITY							
1. Strength of self-image							
2. Awareness of strengths & weaknesses							
3. Emotional stability							
OVERALL EMOTIONAL MATURITY							
1. Consistent spiritual walk							
2. Proven ministry ability							
3. Devotional life							
OVERALL SPIRITUAL MATURITY							
1. Common sense and judgment							
2. Self-disciplined							
3. Appearance and manner							
4. Organized							
5. Dependable & follows through							
6. Sees things to do and takes initiative							
OVERALL PERSONAL MATURITY							

1. How long have you known this applicant? _____
 a. In what capacity? _____
 b. How well do you know them? _____

2. Please summarize this person's strengths and abilities. _____

3. Please summarize this person's weaknesses and areas of need. _____

4. Are there any reasons that cause you to lack confidence in this applicant? If so, please explain. _____

5. Based on your knowledge, how does this person respond under difficult and stressful circumstances? _____

6. Describe how this person relates to others, both one-on-one and in groups? _____

7. Overall, what recommendation would you give for this applicant and why?
_____ I believe this person is well qualified for ministry for the following reasons:

_____ I'm apprehensive about recommending this person for ministry for the following reasons:

_____ I would NOT recommend this person for ministry for the following reasons:

8. Please give any additional comments you feel would be helpful in assessing this applicant.

When you have completed this reference form, return it to the applicant in a sealed envelope. Thank you.