



(Revised July 15, 2009)

Please type or print, answering all specified questions.

Return Completed Application To:

GCM, Attention: Human Resources Department
PO Box 7101
Winter Park, FL 32793-7101
Fax: 407-671-9776
hr@gcmweb.org

Please note that the last page contains additional space
for answers that do not fit in the spaces provided.

General Information

Date: _____
Email address: _____

Name: _____
 Last First Middle

Mailing Address: _____
 Street Home phone Cell phone

_____ City State Zip Work phone

Permanent Address: _____
 (If different from above) (Street, City, State, Zip)

What area of ministry do you desire to serve in?

Campus Urban Community International Other _____

Please include a general job description summary of the ministry position for which you are applying:

Ministry Interests and Skills

¹ If you are applying for a support-based position, GCM conducts New Staff Trainings typically every four months and internship training in February. Employment eligibility begins after Training. When are you available to participate in this Training?

Training Dates: _____

2 For which location(s) are you applying to serve? _____

3 Summarize your ministry experience:

Spiritual and Ministry Background

1 When did you become a Christian? **Month:** _____ **Year:** _____

2 Name and denomination of the church you attend. _____ **How long?** _____

3 Who would you consider the most influential/responsible person for your application to Associate Staff (i.e. local spiritual leader, GCM missionary, etc.?) _____

4 Are you ordained, commissioned, or a licensed minister? Yes No
 If so, by what church (or church association)? _____

Personal Information

1 Approximately how many hours a week do you anticipate volunteering for GCM's ministry? _____

References

Please give the name, address, and phone number of the people you have selected to be references according to the categories given below. Each reference must be someone who has known you for a minimum of one year.

1 Pastor or spiritual leader who knows you best.

Name: _____ **Length of Acquaintance:** _____

Address: _____ **City:** _____ **State:** _____ **Zip:** _____

Mobile _____ **Work** _____ **Email:** _____

2 GCM staff member or second pastor/spiritual leader.

Name: _____ **Length of Acquaintance:** _____

Address: _____ **City:** _____ **State:** _____ **Zip:** _____

Mobile _____ **Work** _____ **Email:** _____

Please list where you have lived for the last 7 years (if not the address listed above under General Information)

Address	City, ST Zip	Date From (mo/yr)	Date To (mo/yr)	County

Essay Questions

Please type your answers to the following questions.

- 1 Describe how and when you became a Christian and about your personal growth in Christ.
- 2 Explain why you desire to have an official volunteer role with GCM as an Associate Staff Member.
- 3 What attracted you to apply for Associate Staff with Great Commission Ministries?
- 4 How would someone describe your areas of strength?
- 5 How would someone describe your areas of weakness?
- 6 To what degree are you self-motivated, self-disciplined, and able to work without close supervision?
- 7 Please read the enclosed Statement of Faith very carefully. Is there any part of it you have reservations about and cannot embrace confidently and with a clear conscience before God? If so, please explain. Be sure to clearly identify the tenet(s) you're writing about and list them in the same order as on the Statement of Faith.

Agreement

The information contained in this application is true and correct to the best of my knowledge. I hereby affirm and acknowledge, by signing below, that all of the information provided and all of my answers to the foregoing questions are true and complete, and that any misrepresentation or omission may be grounds for rejection or, if later employed, dismissal.

I am aware that some positions are support based. If applicable, I understand that in light of the Biblical principles of stewardship and accountability, I am responsible to raise the amount of financial support for Great Commission Ministries (GCM) that GCM determines is necessary to cover the expenses of the ministry in which I am engaged.

I authorize GCM to make inquiries into my personal employment, finances, and other related matters that GCM may determine are necessary to adequately assess my application and my qualifications for the ministry position for which I am applying. I further authorize GCM to contact any references, employers, schools, and other persons and/or organizations identified in this application and authorize such references, employers, schools, and other persons and/or organizations to give GCM any information they may have regarding my character and fitness for employment with GCM. I release GCM, all of its agents, and all such references, employers, schools, and other persons and/or organizations from any and all liability for any damage that may result from furnishing such information to GCM, and I waive any right that I may have to inspect references provided on my behalf.

I further state that I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW AND UNDERSTAND THE CONTENTS THEREOF. I SIGN THIS RELEASE AS MY OWN FREE ACT. THIS IS A LEGALLY BINDING AGREEMENT THAT I HAVE READ AND UNDERSTAND.

Should my application be accepted, I agree to be bound by all of the current policies, Statement of Faith, standards, and regulations of GCM, and as they may be adapted from time to time, including but not limited to the GCM Employee Handbook, and to refrain from all illegal and/or improper conduct in the performance of my services on behalf of GCM.

Applicant Signature: _____

Date: _____

The Statement of Faith of Great Commission Ministries

The Scripture: The sole basis of our beliefs is the Bible, the 66 books of the Old and New Testaments. It was uniquely, verbally, and fully inspired by the Holy Spirit and was written without error in the original manuscripts. It is the supreme and final authority in faith and life in every age.

God: There is but one God, infinite in power, wisdom, justice, goodness and love, the Creator of the universe, eternally existing in three persons: Father, Son, and Holy Spirit, each of whom possesses all the attributes of Deity and the characteristics of personality.

Man: God created man in His own image, and man, as he was originally created, was innocent before God. But man chose to sin by disobeying God, and therefore was alienated from his Creator and came under divine condemnation. Thus all human beings are born with a corrupted nature and without spiritual life, and are totally incapable of pleasing God in and of themselves.

Jesus Christ: God the Father, by His own choice and out of love for sinful men and women, sent Jesus Christ into the world to reconcile sinners to Himself. Jesus Christ was conceived by the Holy Spirit and born of a virgin. He is God in the flesh, both true God and true man. Jesus Christ lived a sinless life and voluntarily suffered and died as our substitute to pay the penalty for our sins, thus satisfying God's justice and accomplishing salvation for all who trust in Him alone. He rose from the dead in the same body, though glorified, in which He lived and died. He bodily ascended into heaven and sat down at the right hand of God the Father, where He, the only mediator between God and man, makes intercession for His own. He will return to earth personally, visibly, and bodily to judge all men and establish His kingdom.

Salvation: Men and women are freed from the penalty for their sins not as a result, in whole or in part, of their own works, goodness, or religious ceremony, but by the undeserved favor of God alone. God declares righteous all who put their faith in Christ alone for their salvation.

The Holy Spirit: The Holy Spirit has come into the world to reveal and glorify Christ, to convict men and women of their sins, to impart new life to all who place their faith in Christ, and to comfort and guide believers in their walk before God. He indwells believers from the moment of spiritual birth, seals them until the day of redemption, and empowers them to live a life pleasing to God.

Assurance: All who are born again of the Spirit can, through the sure promises of God, be fully assured of eternal life from the very moment they put their faith in Christ. This assurance is not based upon any kind of human merit, but upon the finished work of Christ, who completely paid for their sins and upon the indwelling of the Holy Spirit, who is the deposit guaranteeing their inheritance.

The Resurrection of the Dead: At physical death, the believer enters immediately into eternal, conscious fellowship with the Lord and awaits the resurrection of his or her body to everlasting glory and blessing. At physical death, the unbeliever enters immediately into eternal, conscious separation from the Lord and awaits the resurrection of his or her body to everlasting suffering, judgment, and condemnation.

Baptism and the Lord's Supper: Jesus Christ has instructed those who believe in Him to be baptized in water as a symbol of their new birth in Christ. Baptism is only for those who have personally believed in Christ. Our practice is to baptize by immersion. The Lord also instituted the Lord's Supper as a remembrance of His suffering, death, and resurrection. Neither baptism nor the Lord's Supper has any merit in helping a person obtain eternal life, but rather is an act of obedience by those who already have received eternal life through faith in Jesus Christ.

The Church: All true believers make up the church worldwide and should assemble together in local churches for worship, prayer, fellowship, and teaching, in order to become conformed to the image of Christ and to become equipped to carry out the "Great Commission" that Christ gave His followers in Matthew 28: 19-20.