

FAIR CREDIT REPORTING ACT DISCLOSURE STATEMENT

Great Commission Ministries (the “Church”) when considering your application for employment, when making a decision whether to offer you employment, when deciding whether to continue your employment (if you are hired), and when making other employment related decisions directly affecting you, may obtain and use a “consumer report” from a “consumer reporting agency.”

These terms are defined in the Fair Credit Reporting Act (“FCRA”), which applies to you. As an applicant for employment or employee of the Company, you are a “consumer” with rights under the FCRA:

A “consumer reporting agency” is a person or business that, for monetary fees, dues, or on a cooperative non-profit basis, regularly assembles or evaluates consumer credit information or other information on consumers for the purpose of furnishing “consumer reports” to others, such as the Church.

A “consumer report” is any written, oral or other communication of any information by a “consumer reporting agency” bearing on a consumer’s credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics or mode of living which is used or collected for the purpose of serving as a factor in establishing the consumer’s eligibility for employment purposes.

An “investigative consumer report” is a “consumer report” or portion of a “consumer report” in which information on your character, general reputation, personal characteristics, or mode of living is obtained through personal interviews.

You may contact the Federal Trade Commission about your rights under the FCRA as a “consumer” with regard to “consumer reports” and “consumer reporting agencies.” The Church will not use any information contained in a “consumer report” or an “investigative consumer report” in violation of any state or federal equal employment opportunity law.

I, _____ [print name], hereby authorize Great Commission Ministries to obtain a Consumer Report and/or Investigative Consumer Report regarding me.

Signature

*Please sign and mail to the GCM office.

GCM
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